**Case Studies for SAP HCM**

1. One of my client running Steel business, Company Name Sudha Industries Ltd, We have our offices in Two States- Delhi & Mumbai. In Delhi we have our office branches in Lajpat Nagar- South Delhi, Kamla Nagar – North Delhi. We have two category employees – Permanent, Contractual with employment status as Active and inactive? How to map above requirement in SAP? Which Structure is used to design above requirement? In which infotype all structure will visible in Master data?
2. How many types of structure are available in organisational Management? Explain Expert Mode Structure with steps & working concepts with screenshots, Evaluation Path and what is the range of OM info types.
3. Create one work schedule of General shift with Sat Sun as off? Explain all schedule associate with end-to-end steps with screenshots. What are the info types of time management?
4. Explain Hiring process with all info type and screenshots.
5. Explain Process to run payroll & FI Posting with all steps and screenshots.

**Case Studies for Successfactors**

1. Explain Employee files with all options available in Employee Master Data.
2. Explain Organizational/ company structure and its details and its configuration.
3. Explain Business rules and Forward Propagation with configuration steps
4. Explain RBP with Configuration Steps?
5. Explain the Process of Goal Management and stages involved in performance management.
6. Explain the recruitment process and its key components also explain steps involved in new Job requisition with route map of three levels.